

Hawley Lutheran Church
Vision Council Minutes
Tuesday, September 19, 2023, 6:00pm

Call to Order: President Katie Lowry

Present: Mark Redepenning, Laurie Boeshans, Jane Eklund, Cindy Byklum, Katie Lowry, Josh Salber, Gerry Kluck, Chelsea Anderson, Pastor Andrea, and Josh Prososki

Absent: N/A

Opening Prayer: Mark R.

Approval of Agenda: Gerry made a motion to approve the September agenda, seconded by Josh.

Approval of August Minutes: Josh made a motion to approve the August minutes, seconded Jane.

Finance Report: Josh Prososki

- Revenue for the month of August \$; Monthly Expenses \$; Net -\$; Checking Balance \$; FTV \$; Memorials \$; Loans \$. YTD Revenue \$238,618.42; YTD Expenses \$; YTD Net -\$
- Approximately \$6,000 put on the credit card for the mission trip, idea was brought up to use \$5,200 memorial (online giving you can elect where you want \$ to go, youth programs, with no designation) towards the mission credit card – Chelsea motions Dylan second
 - Add to the budget meeting agenda along with memorials in general
 - Add to Finance should not be the one to decide, it should be the teams
 - Add Nicaragua mission memorial – need to reestablish the community and revisit
 - Add monthly payments for Hartford house vs yearly
 - Personnel team to look at who should do the finances. This is a lot for Josh.

Open Forum/Guest: None

1) Old Business:

- a. 125th Anniversary Planning- October 29th, 2023
 - i. Reformation Sunday and Confirmation are also this day
 - ii. Worship team is planning the service
 - iii. Katie will reach out to a member of our church to take the lead
 - iv. Cupcakes
- b. Budget/Timeline
 - i. Katie will follow up with Josh on sending out team worksheets
 - ii. Meet with teams regarding 2024 budget, needs and wants
 - iii. Council to meet on October 15th at 4:30pm to discuss budget in detail. We will have a potluck.
 - iv. Goal to get congregations yes vote on the draft budget by November
- c. Internet Provider- Karly continuing talking to providers

2) New Business:

- a. Fall Retreat Calvary Saturday, October 7th (Friday 10/6 meet and greet) – Doesn't work for anyone this year
- b. Annual Meeting- Sunday, January 21st
 - i. Potluck, kids sing
- c. Personnel Committee/Policy- call team has come to the recommendation of the council to review the job description for Pastor of Discipleship and Care (reviewed handout)
 - i. Mark motioned to approve the job description and post the opening. Laurie seconded.
- d. Nominating Committee/Policy (per Maggie W question at annual meeting)

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- i. Idea to have a nomination process and policy- Maggie Walker volunteered to work on it
 - 1. Would be nice to have the nominees and ask for nominations in the December newsletter- could include bios of the nominees
 - 2. Anyone that would like to serve again would need to be voted on
 - 3. Jane, Gerry, and Cindy's terms are up
 - 4. Nominating team- Lindsay P, Maggie W, Nelaina D., and Tori L.
 - a. Chelsea A will email the team regarding

- e. Council Retreat Continuation-
 - i. Communication
 - 1. Talked about doing this aside from our monthly vision council meeting
 - 2. Discuss our goals for retreat continuation at our next retreat
 - 3. Remove from our monthly agenda

- f. Team Reports if applicable- team assignments
 - i. Property- Gerry – in the process to find a new time to meet
 - ii. Out Reach- Katie stopped by their meeting. Talked about burgers for trunk or treat, Now is the Time team is looking for ways to raise money and so is Outreach. Ideas:
 - 1. Home for the holidays
 - 2. Having a bazaar
 - 3. October 23rd doing a donor dinner
 - iii. Christian Ed- new check in procedures for Wed/Sunday school, 3rd grade bibles, CREW
 - iv. Worship- meeting on Oct 9th 5:30 (125th, finances)
 - v. Personnel- no update
 - vi. Now is the Time-
 - 1. Letters going out, pledge cards, trifolds etc. Being sent 9/19/23
 - 2. Financial feasibility team did a pulse check

3) Staff Report

- i. Pastor Andrea- confirmation, church, mission team meeting, confirmation, tech is done/great feedback,

4) Dates To Remember:

- a. Fall Retreat meeting w/ Calvary- 10/6
- b. Budget Meeting w/ Potluck 10/15 4:30pm
- c. October Council Meeting 10/17
- d. No Wednesday Worship 10/18
- e. Trunk or Treat 10/25 5:30
- f. 125th Anniversary 10/29
- g. Confirmation 10/29
- h. Pastor Darwin Appreciation- TBD

5) Adjournment – Motion made by Cindy and seconded by Gerry

6) Closing Prayer