

Hawley Lutheran Church
Vision Council Minutes
Tuesday May 16, 2023, 6:00pm

Call to Order: President Katie Lowry

Present: Gerry Kluck, Mark Redepenning, Chelsea Anderson, Laurie Boeshans, Jane Eklund, Pastor Andrea Paulson, Cindy, Katie Lowry, Josh Sabler, and Josh Prososki

Absent: Dylan Olson

Opening Prayer: Jane Eklund

Approval of Agenda: Chelsea A. made a motion to approve the May agenda, seconded by Gerry Kluck. Motion approved.

Approval of April Minutes: Josh S. made a motion to approve the April minutes, seconded by Mark R. Motion approved.

Open Forum/Guest: None

1) Old Business:

- a. Pastoral Care Discussion
 - i. What is needed:
 1. Pastoral Care – a pastor to fill this position
 2. Preaching as needed- back up, shared preaching, someone to bounce ideas off, pastoral leadership (helps steward those ministries)
 3. Staff for growth
 4. Getting back to be fully staffed
 - ii. Pastor Andrea to let us know what she is looking for in an additional pastor
 - iii. Would be good to have someone from the personnel team on the Call Team
 - iv. Call team needs to complete the call process extremely well
 - v. Need to have a very well written job description, who are we as a church needs to be clear and defined.
 - vi. Recommendation- To hire a full-time pastor, but put a call out and then depending on the person decide part time or full time
 - vii. Mark R. motioned to initiate the call process for a pastoral care pastor and seconded by Gerry K. Motion approved.
 - viii. Discussed drafting a letter for the members of church outlining the decision. Letter can come from Pastor Andrea, Pastor Darwin, Katie L., and the personnel committee
 - ix. Chelsea A. to own communication of call committee
 - x. Pastor Darwin's Retirement party- date
- b. Service Group Checkbook – Josh- transferred to memorial account, last time checkbook was used was 2021
 - i. Jane - service group does the work, but the family pays for the catering at the funeral
 - ii. Laurie B. motioned to close the service group checkbook and seconded by Gerry K. Motion approved.

2) Finance Report: Josh Prososki

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- a. Went through fireproof cabinet, found a letter for new council members
- b. Revenue for the month of April \$43,877.58; Monthly Expenses \$36,053.07; Net \$7,824.51; Checking Balance \$80,285.72; FTV \$67,169.89; Memorials \$122,116.45; Loans \$99,470.99. YTD Revenue \$134,990.09; YTD Expenses \$140,840.57; YTD Net -\$5,850.48
- c. Easter and strong Holy Week
- d. Orange- \$4,900
- e. Have another State of the Church/Finance update during church- Fall, November, and December
- f. Herzog invoice (fulfilling the vision) - \$670

3) New Business:

- a. Orange Report Out
 - i. Great conference
 - ii. Look into supporting Orange the next 3 years, look into fund raising for it, report out to the congregation went well
- b. Mid Summers Night/Picnic- July 19th
 - i. Vision Council - take the lead on the food, be there to serve
 - ii. Band is taken care of
 - iii. Communion- Pastor Andrea
 - iv. Flatbed trailer – Keith Byklum
 - v. Christian Ed- bounce houses, games, etc.
 - vi. Dave Erickson- taking the lead on advertising
- c. Council Retreat Continuation – Cindy B. motioned to table until our June council meeting and seconded by Laurie B. Motioned approved.
 - i. Facilities
 - ii. Staffing/Leadership
 - iii. Kids/Youth
- d. Team Reports if applicable- team assignments.
 - i. Property- minutes provided
 - ii. Capital- minutes provided
 - iii. Out Reach- minutes provided
 - iv. Christian Ed-next meeting on Thursday, finalized the survey, working ahead to VBS
 - v. Worship-Meeting in mid-June
 - vi. Personnel- next meeting is May 21st
 - vii. Now is the Time (name of the campaign)
 1. Met with the financial visibility team,
 2. Mailing commitment cards which when turned in will give us a good idea of what we can expect
 3. Hope is that by the annual meeting the giftings would be collected and we would have a good idea of where we are at to share

4) Staff Report

- a. Things are going well
- b. Invite Mark and Vicki here in June to be an open house guest,

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- i. WMST- how it works and what they all do, prepare for if/or when they would not do it anymore
- c. Mission Trip- Tiff Carley and Pastor Andrea all gone at the same time. Megan will be in the office and will need someone to step in and help
- d. Goal for everyone on staff take time to breathe and recoup over the summer
- e. 4th Sunday of the month will be contemporary and 2nd Sunday of the month will be communion

5) Dates To Remember:

- a. Senior Recognition- May 21st
- b. June Council Meeting –June 20th, 6:00 pm
- c. Mission Trip- June 2nd – 10th
- d. VBS – June 11th-16th, 6-8pm
- e. Pastor Andrea out – June 29th – July 15th
- f. WMSTR- September
- g. Rally Week/125th Anniversary – September 10th
- h. Meeting w/ Calvary- October 6th

6) Adjournment – Motion made by Gerry and 2nd by Josh S

7) Closing Prayer