

Hawley Lutheran Church
Vision Council Minutes
January 16th 2024, 6:00pm

Call to order: President Katie Lowry

Present: Chelsea Anderson, Laurie Boeshans, Jane Eklund, Gerry Kluck, Pastor Andrea Paulson, Josh Prososki, Mark Redepenning, Josh Salber, Katie Lowry, Megan Aakre (guest)

Absent: Dylan Olson, Cindy Byklum

Opening Prayer: Pastor Andrea Paulson.

Approval of Agenda: Chelsea made a motion for the addition of Close Up funds request to the agenda, Laurie seconded, motion passed. Chelsea made a motion to approve the agenda, seconded by Jane. Motion passed.

Approval of December minutes: Motion to approve with edits made as discussed made by Laurie, seconded by Chelsea. Motion passed.

Financial report: Josh Prososki

- Revenue for the month of December \$90,919.64; Monthly Expenses \$41,418.71.; Net \$49,500.93; Checking Balance \$88,539.38 FTV \$295,251.94; Memorials \$150,465.99; Loans \$99,470.99. YTD Revenue \$402,913.71 YTD Expenses \$400,032.19; YTD Net \$2,881.52
- Building insurance paid in full in December in order to receive yearly discount.

Open Forum/Guest: None

Old Business:

1. Personnel/Call Team
 - a. Call: 7 candidates, 6 of them ruled. Continued conversation and meetings to be had with current applicant.
2. Nominating Committee/Policy
 - a. Committee members actively in search of three disciples within the congregation that are interested in serving on the Vision Council.

New Business:

1. Annual meeting agenda and communication – Katie has agenda drafted and ready. Communication to go out to congregation throughout the rest of the week regarding information from the open forum that was held on 1/7/24 and information about the annual meeting that is scheduled for 1/21/24. Discussion regarding pot luck and plans for set-up/clean up made.
2. Team Reports
 - a. Now is the Time – Open forum held on 1/7/24 for congregation. See notes
 - b. Property – Air handler in desperate need of replacement
 - c. Personnel – staff reviews are underway

- d. Christian Ed – Recap of 2023 and beginning planning for 2024 underway
 - e. Outreach – a lot of great work being done by this team. One thing of note: Operation Christmas Child was a huge success. We packed 165 boxes and \$1005 was donated for postage!! FMSC was also a HUGE success. Thank you to all that participated.
 - f. Worship – sanctuary projectors in bad shape, unsure how much longer they will last. Will revisit this financial need in the upcoming months. A donation was received for new microphones.
3. **Staff Reports:** Pastor Andrea Paulson: FMSC review, prep for youth missions underway, Lent season prep, FYI: pulpit supply set through August.

Dates to Remember:

- Annual meeting – January 21 – potluck

Motion made by Josh to table close up funds proposal until February. Seconded by Gerry, Motion passed.

Adjournment: Motion made by Josh to adjourn, seconded by Gerry. Motion passed.

Closing Prayer: Pastor Andrea Paulson