

Hawley Lutheran Church
Vision Council Minutes
December 19, 2023, 6:00pm

Call to order: President Katie Lowry

Present: Chelsea Anderson, Laurie Boeshans, Jane Eklund, Gerry Kluck, Dylan Olson, Pastor Andrea Paulson, Josh Prosocki, Mark Redepenning, Josh Salber, Cindy Byklum, Katie Lowry

Absent: None

Opening Prayer: Pastor Andrea Paulson

Approval of Agenda: Laurie made a motion to approve the agenda, seconded by Chelsea. Motion passed.

Approval of November minutes: Motion to approve made by Gerry, seconded by Chelsea. Motion passed.

Financial report: Josh Prosocki

- November - Revenue: \$30,941.51; Expenses: \$33,507.09; Net: -\$2,565.58
- YTD – Revenue: \$311,994.07; Expenses: \$358,649.51; Net: -\$46,655.44
- Balances – Checking: \$39,396.72; Fulfilling the Vision: \$241,596.56; Memorials: \$153,539.42
- Discussed what we can do to get caught up with our budget, how can we bring giving up and get new members involved
 - On-line giving, we pay a fee and members have reservations to use this form of payment
 - Focus on engagement of new members
 - Pay Pal for non-profit- check with Calvary
- Audit meeting complete for 2023
- Outsourcing payroll – not a large enough business to outsource
- Budget items:
 - Chelsea Anderson made a motion to move \$11,000 from Christian Education and use towards Orange, seconded by Dylan Olson. Motion passed.
 - Josh Salber made the motion to move \$2500 from Undesignated Memorial to cover tax preparation. Seconded by Laurie Boeshans. Motion passed.
 - Rename Building Grounds to Stained Glass to better reflect purpose of the fund.
 - Year-end donations due 12/27/2023
 - \$1,100 remains in Undesignated Memorial.
 - Chelsea Anderson made a motion to move Library Funds to Building and grounds to pay for fire alarms, seconded by Dylan Olson. Motion passed.
 - Josh Salber made a motion to move FTV funds to offset cost of Office Refresh and Air Handler. Seconded by Laurie Boeshans. Motion passed.
 - Sarah Crompton and Paula Spillum are donating Bell Pay It Forward funds.
 - \$300 towards pre-paid meals and \$1,200 to the Bell Choir for bells refurbishment.
 - Josh Prosocki mentioned we received an Edward Jones stocks and bonds gift from a member.
 - Josh Prosocki mentioned we may be eligible for a tax credit of \$35,000.

Open Forum/Guest: Jon Lowry, Now Is The Time Team

Old Business:

1. Personnel/Call Team –
 - a. In January – Vision Council needs to discuss interim staffing needs/plans
 - b. Pastor Andrea mentioned using a search firm in January to find a pastor
 - c. Remind the congregation it takes time
2. Nominating Committee/Policy
 - a. Nominating Team met to discuss procedures
 - b. Jane and Gerry announced they are stepping down.
3. Hartford Property:
 - a. Gerry Kluck made a motion to pay off \$106,000 note for Hartford Property, using the insurance collected from the roof. Dylan Olson second. Motion carried.

New Business:

1. Annual meeting agenda and communication – Katie will draft the agenda
2. Now is the Time – feedback on pledges, next steps
3. Team Reports
 - a. Approximately \$925,000 pledged.
 - b. Get visuals before the meeting
 - c. \$2 m feasible, \$1.75m in deferred maintenance (see detailed email sent from Katie)

4. Jon Lowry - Now Team recommendation- \$2m debt, 6,000 sq ft shell, unusable space for future construction. Following up with HHS to use high school space for the mean time for Hauge wing.

Staff Reports: Pastor Andrea Paulson

Dates to Remember:

- Annual meeting – January 21 - Potluck

Adjournment: Motion made by Chelsea to adjourn, seconded by Gerry. Motion passes.

Closing Prayer: Pastor Andrea Paulson