

Hawley Lutheran Church
Vision Council Minutes
Tuesday April 18, 2023, 6:00pm

Call to Order: President Katie Lowry

Present: Gerry Kluck, Mark Redepenning, Chelsea Anderson, Laurie Boeshans, Dylan Olson, Jane Eklund, Pastor Andrea Paulson, Cindy, Katie Lowry, Josh Sabler, and Josh Prosocki

Opening Prayer: Josh Sabler

Approval of Agenda: Mark Redepenning made a motion to approve the April agenda, seconded by Gerry Kluck. Motion approved.

- **Finance Report:** Josh Prosocki – Mark R motioned to move down the agenda until Josh was here, Jane E seconded. Motioned approved.

Approval of March Minutes: Laurie Boeshans made a motion to approve the March minutes, seconded by and Jane Eklund. Motion approved.

Open Forum/Guest: Mark Haugen and Pastor Darwin

1) Old Business:

- a. Closing Church/Inclement Weather Policy
 - i. Chelsea read through the proposed policy
 1. Discussed times and need to announce by 7:30am on Sundays.
 2. Send it to staff to look over –
 - a. Motion to approve the new weather policy with the 7:30 am Sunday pending staff approval- Laurie B 1st Dylan O 2nd
- b. Personnel Update
 - i. Katie has resigned from personnel team
 - ii. Recommendation is to move Lori's pay from \$18.61hr to \$20hr, during annual review end of February she requested to be bumped to \$20, She would add mowing to her responsibilities
 - iii. Mark R made a motion to approve the increase and back pay to March 1st, Josh S. seconded. Motion approved.
- c. Capital Team Steering Update
 - i. Met with Hans with details on recommendations, timelines, etc.
 - ii. We adopted their branding, Now is the Time
 - iii. Creating teams, communications, events, etc.
 - iv. Launch rally week and by annual meeting time make a decision
- d. Council Retreat Sunday, April 30th
 - i. Agenda for retreat- Hans to go through a visioning session
 - ii. Time- 2-6pm potluck
 - iii. Place- TBD
 - iv. Hans to set the agenda- good time to talk about discussing budget vs actual/check in during church (not coming from Pastor Andrea)

2) Finance Report: Josh Prosocki

- a. Revenue for the month of March \$31,061.3; Monthly Expenses \$33,387.05; Net \$-2,325.70; Checking Balance \$72,339.75; FTV \$65,756.92; Memorials \$124,392.80; Loans \$99,470.99. YTD Revenue \$99,721.33; YTD Expenses \$111,687.32; YTD Net \$-11,965.99

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3) **New Business:**

- a. Pastoral Care Discussion
 - i. Mark Haugen- Befrienders Ministry – makes 21 visits per month, Pastor Darwin visited 39 people in a 3-month period
 - ii. Pastor Darwin- reviewed the pastoral care report 4/3/23
 1. Refer to email sent by Katie L
- b. Mid Summers Night/Picnic
 - i. Will have more information in May
 - ii. Taco in a bag, bounce houses
- c. WMSTR
 - i. Need to schedule a meeting
 - ii. Bring sign up form to confirmation
- d. Rally Week/125th Anniversary
 - i. No discussion
- e. Team Reports if applicable- team assignments.
 - i. Property
 - ii. Mission (now the Outreach Team)- Katie sat in on a Mission meeting, things are happening each month, solely work of the team
 - iii. Christian Ed- Meeting on Thursday, April 20th
 - iv. Worship- meeting on Monday, April 24
 - v. Personnel

4) **Staff Reports-**

- a. Awesome increase of people in church for Holy Week
- b. Pastor Andrea covering for Pastor Micah when they have their child
- c. Meeting with Tiffany and Karly after they reach their 90 days
- d. Megan and Pastor Andrea will be going to Orange next week

5) **Dates To Remember:**

- a. Orange Conference- April 26th – 28th
- b. Council Retreat- April 30th
- c. Kids sing in church May 14th
- d. May Council Meeting –May 16th^t, 6:00 pm
- e. Senior Recognition- May 21st
- f. Mission Trip- June 2nd – 10th
- g. VBS – June 11th-16th, 6-8pm
- h. WMSTR- September
- i. Meeting w/ Calvary- October 6th

6) **Adjournment** – Motion made by Gerry and 2nd by Mark

7) **Closing Prayer**